



## Third Party Supplier Privacy Notice

**Welcome to YunoJuno's third party supplier privacy notice.** This privacy notice applies to individuals at third party suppliers who are invited to the YunoJuno platform in order to respond to briefs submitted by clients of the third party supplier. When we refer to **you** in this Privacy Notice, we are referring to any individual who is accessing the YunoJuno platform as part of their role at the third party supplier.

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### 1 IMPORTANT INFORMATION AND WHO WE ARE

This privacy notice aims to give you information on how we collect and processes personal data through your use of this website.

**YunoJuno Limited** (company number 08117525; Waverley House, 9 Noel Street, London, England, W1F 8GQ) is the controller and responsible for its use of your personal data. We have appointed a data privacy manager who is responsible for overseeing questions in relation to this privacy notice. If you have any questions about this privacy notice, including any requests to exercise your legal rights, please contact the data privacy manager at [privacy@yunojuno.com](mailto:privacy@yunojuno.com).

**This privacy notice is about how we use your personal data – any client which invited you to use the YunoJuno platform will be a separate controller and have its own privacy notices too.**

### 2 THE DATA WE COLLECT ABOUT YOU

Personal data, or personal information, means any information about an individual from which that person can be identified. It does not include data where the identity has been removed (anonymous data).

We may collect, use, store and transfer different kinds of personal data about you which we have grouped together follows:

Category	Data collected includes
Identity	first name, last name, and name of the organisation you are using the website on behalf of (which may also include any freelancer disciplines you focusses on)
Contact	email address and telephone numbers

Category	Data collected includes
<b>Organisation</b>	registered company address, company information, invoicing details for your organisation
<b>Transaction</b>	details about briefs submitted by clients and your responses to them on behalf of your organisation, along with the details needed to determine, calculate and pay any fees due from your client to your organisation via YunoJuno under the direct relationship between your organisation and the client
<b>Marketing</b>	your marketing and communications preferences, as well as details of any marketing you have been sent by or on behalf of us or our partners
<b>Technical</b>	internet protocol (IP) address, your login data, browser type and version, time zone setting and location, browser plug-in types and versions, operating system and platform and other technology on the devices you use to access this website
<b>Usage</b>	information about how you use our website, products and services

We also collect, use and share aggregated data such as statistical or demographic data for any purpose. Aggregated data may be derived from your personal data but is not considered personal data in law as this data does not directly or indirectly reveal your identity. For example, we may aggregate your Usage data to calculate the percentage of users accessing a specific website feature. However, if we combine or connect aggregated data with your personal data so that it can directly or indirectly identify you, we treat the combined data as personal data which will be used in accordance with this privacy notice.

We do not collect any special categories of personal data about you (this includes details about your race or ethnicity, religious or philosophical beliefs, sex life, sexual orientation, political opinions, trade union membership, information about your health and genetic and biometric data). Nor do we collect any information about criminal convictions and offences. To the extent that you choose to provide any of these types of personal data via the website, you do this entirely of your own choosing and we will not have any way of identifying that this is special category data.

This website may include links to third-party websites. Clicking on those links or enabling those connections may allow third parties to collect or share data about you. We do not control these third-party websites and are not responsible for their privacy statements. When you leave our website, we encourage you to read the privacy notice of every website you visit.

To provide our services with you, and for us to comply with the law, we will need to obtain personal data from you. If we ask you to provide your personal data, and you choose not to, this may mean that you cannot make use of the services provided on our website. If this occurs, we will inform you.

### 3 HOW IS YOUR PERSONAL DATA COLLECTED?

We use different methods to collect data from and about you including through:

#### Direct interactions

You may give us your Identity, Contact and Organisation data by filling in forms or by corresponding with us by post, phone, online, email or otherwise. This includes personal data you provide when you:

- create an account on our website
- update or amend your information
- ask us questions or give us some feedback

#### Automated technologies or interactions

As you interact with our website, we may automatically collect Technical data about your equipment, browsing actions and patterns. We collect this personal data by using cookies, and other similar technologies. Please see our Cookie Policy for further details.

### Third parties or publicly available sources

We may receive personal data about you from various third parties and public sources as set out below:

- Technical data from the following third parties: New Relic, Sentry
- Organisation data from Companies House
- Identity and Contact data from the organisation you work for

## 4 HOW WE USE YOUR PERSONAL DATA

We will only use your personal data when the law allows us to. Most commonly, we will use your personal data in the following circumstances:

- Where we need to perform the contract we are about to enter into, or have entered into, with you. For example, to provide you and/or the organisation you work for with the services via our website
- Where it is necessary for our legitimate interests (or those of a third party) and your interests and fundamental rights do not override those interests. For example, to enable us to keep our website secure
- Where we need to comply with a legal or regulatory obligation. For example, record keeping for tax and accounting compliance purposes

See the *Purposes for which we will use your personal data* below to find out more about the purpose/activity and the types of lawful basis that we will rely on to process your personal data.

Generally, we do not rely on consent as a legal basis for processing your personal data other than in relation to the use of certain cookies. You have the right to withdraw consent to marketing at any time by contacting us or updating your preferences directly. We send our marketing emails using Mailchimp.

### Purposes for which we will use your personal data

We have set out below, in a table format, a description of all the ways we plan to use your personal data, and which of the legal bases we rely on to do so. We have also identified what our legitimate interests are where appropriate.

Note that we may process your personal data for more than one lawful ground depending on the specific purpose for which we are using your data. Please contact us if you need details about the specific legal ground we are relying on to process your personal data where more than one ground has been set out in the table below.

Purpose/Activity	Lawful basis for processing including basis of legitimate interest
To register you as a new user	Performance of a contract with you Necessary to comply with a legal obligation Necessary for our legitimate interests (e.g. credit checking clients and keeping business records of our users)
To deliver our services to you, including via our website, to:	Performance of a contract with you

<ul style="list-style-type: none"> <li>• Enable you to create your user profile and use our platform</li> <li>• Enable your organisation to respond to client briefs</li> <li>• Administer payment from client to your organisation for any assignment where a fee is due to your organisation from client under the direct relationship between the client and your organisation</li> </ul>	Necessary for our legitimate interests (e.g. ensuring we comply with our own contracts with clients)
To make suggestions and recommendations to you about things that may be of interest to you (including showcasing updated parts of our services)	Necessary for our legitimate interests (e.g. to develop our services and grow our business)
<p>To manage our relationship with you which will include:</p> <ul style="list-style-type: none"> <li>• Notifying you about changes to our terms or privacy notice</li> <li>• Dealing with queries and feedback from you</li> </ul>	<p>Performance of a contract with you</p> <p>Necessary to comply with a legal obligation</p> <p>Necessary for our legitimate interests (e.g. the administration of our business)</p>
To administer and protect our business and this website (including troubleshooting, data analysis, testing, system maintenance, support, reporting and hosting of data)	<p>Necessary for our legitimate interests (e.g. for running our business, provision of administration and IT services, network security, to prevent fraud)</p> <p>Necessary to comply with a legal obligation</p>
To use data analytics to improve our website, products/services, marketing, customer relationships and experiences	Necessary for our legitimate interests (e.g. to define types of people for our services, to keep our website updated and relevant, to develop our business and to inform our strategy)
To deliver relevant website content to you and measure or understand the effectiveness of the content we deliver to you	Necessary for our legitimate interests (e.g. to study how people use our services, to develop them, to grow our business and to inform our strategy)
To deliver direct marketing to you, and to enable you to partake in a prize draw, competition or complete a survey	<p>Necessary for our legitimate interests (e.g. for showcasing our community of freelancers, or to better understand how our freelancers/clients use our services)</p> <p>Where the law exceptionally mandates that we must obtain your consent for email or text marketing, our lawful basis will be consent; we do not require consent for business to business marketing sent to our clients, but we</p>

	will always respect your right to opt out (you can do that by clicking the link in the footer)
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There may also be other purposes where we are permitted to use your personal data which may not be in the table above, including where you give your consent, where it is necessary to perform or enter into a contract with you, where it is necessary to comply with a legal obligation, where it is necessary to protect your or another's vital interests, or it is otherwise in our legitimate interests to do so under the UK General Data Protection Regulation.

### **Marketing and advertising**

We may use your Identity, Contact, Profile, Technical and Usage data to form a view on what we think you may want or need, or what may be of interest to you.

You will receive direct marketing communications from us as a business contact.

We may use information which we hold about you to show you relevant advertising on third party sites, which is known as retargeting. If you do not want to be shown targeted advertising messages from YunoJuno, some third party sites allow you to request not to see messages from specific advertisers on that site in future. To learn more about how to control the advertising you receive outside of our website by going to <http://www.youronlinechoices.com/uk/>.

### **Third-party marketing**

We will get your express opt-in consent before we share your contact details with any company outside YunoJuno for marketing purposes.

### **Opting out**

You can ask us to stop sending you marketing messages at any time by emailing us and asking us to do so. Please email [privacy@yunojuno.com](mailto:privacy@yunojuno.com).

Where you opt out of receiving these marketing messages, this will not affect our use of your personal data for other purposes. We still need to use your personal data to provide our service to you.

### **Cookies & pixels**

You can set your browser to refuse all or some browser cookies, or to alert you when websites set or access cookies. If you disable or refuse cookies, please note that some parts of this website may become inaccessible or not function properly.

Please see our Cookie Policy for more detailed information on how we use cookies.

We use Mailchimp to send marketing emails. Mailchimp emails contain pixels that help us understand our audience better (for example, how many emails were opened, which links in our emails get clicked, etc). We use this information to help us continuously improve the emails which we send. If you would like Mailchimp not to collect this type of data from you, you can set your email settings to receive plain text emails.

### **Change of purpose**

We will only use your personal data for the purposes for which we collected it, unless we reasonably consider that we need to use it for another reason and that reason is compatible with the original purpose. If you wish to get an explanation as to how the processing for the new purpose is compatible with the original purpose, please contact us.

If we need to use your personal data for an unrelated purpose, we will notify you and we will explain the legal basis which allows us to do so.

Please note that we may process your personal data without your knowledge or consent, in compliance with the above rules, where this is required or permitted by law.

## **5 DISCLOSURES OF YOUR PERSONAL DATA**

We may have to share your personal data with the parties set out below.

## Internal Third Parties

Other companies in the YunoJuno Group and who are based in the US and undertake leadership reporting. (To enable us to undertake sharing with the US, we have in place EU Model Clauses, which are an official mechanism which is permitted under the UK General Data Protection Regulation to allow this.)

## External Third Parties

- Colleagues and clients of your organisation on the YunoJuno platform
- Technical Service providers in the list [here](#). Some of these providers are global companies, and we do not control how they operate – at any given time, they will have operations inside and outside the United Kingdom (UK). Where we can choose in our contract with them if your data is held inside or outside the UK, we will choose inside the UK. More information may be found in *International transfers* below.
- Professional advisers including lawyers, bankers, auditors and insurers based inside and outside the UK who provide consultancy, banking, legal, insurance and accounting services
- HM Revenue & Customs, regulators and other authorities who require reporting of processing activities in certain circumstances
- Third parties to whom we may choose to sell, transfer, or merge parts of our business or our assets. Alternatively, we may seek to acquire other businesses or merge with them. If a change happens to our business, then the new owners may use your personal data in the same way as set out in this privacy notice

We require all third parties to respect the security of your personal data and to treat it in accordance with the law. We do not allow our third-party service providers to use your personal data for their own purposes and only permit them to process your personal data for specified purposes and in accordance with our instructions.

## 6 INTERNATIONAL TRANSFERS

Some of our external third parties are based outside the United Kingdom (UK) so their processing of your personal data will involve a transfer of data outside the UK. Some of our clients and freelancers may be based outside the UK.

Whenever we transfer your personal data out of the UK, we ensure a similar degree of protection is afforded to it by ensuring at least one of the following safeguards is implemented:

- We will only transfer your personal data to countries that have been approved by the Information Commissioner's Office (ICO), which currently includes the European Economic Area (EEA) and all the countries currently deemed to provide an adequate level of protection for personal data by the European Commission.
- Where we use certain service providers, we may use specific contracts approved by the ICO which give personal data the same protection it has in Europe and the UK (called *Standard Contractual Clauses*).
- Following the Schrems II case in July 2020, we no longer make data transfers to the US based on Privacy Shield.

## 7 DATA SECURITY

We have put in place appropriate security measures to prevent your personal data from being accidentally lost, used or accessed in an unauthorised way, altered or disclosed. In addition, we limit access to your personal data to those employees, agents, contractors and other third parties who have a business need to know. They will only process your personal data on our instructions, and they are subject to a duty of confidentiality.

We have put in place procedures to deal with any suspected personal data breach and will notify you and any applicable regulator of a breach where we are legally required to do so.

## 8 DATA RETENTION

### How long will you use my personal data for?

We will only retain your personal data for as long as necessary to fulfil the purposes we collected it for, including for the purposes of satisfying any legal, accounting, or reporting requirements.

To determine the appropriate retention period for personal data, we consider the amount, nature, and sensitivity of the personal data, the potential risk of harm from unauthorised use or disclosure of your personal data, the purposes for which we process your personal data and whether we can achieve those purposes through other means, and the applicable legal requirements.

By law we have to keep basic information about our users (including Contact, Identity and Transaction data) for six years after they cease being users for tax compliance purposes.

In some circumstances you can ask us to delete your data: see *Your legal rights* below for further information.

In some circumstances we may anonymise your personal data (so that it can no longer be associated with you) for research or statistical purposes in which case we may use this information indefinitely without further notice to you.

## 9 YOUR LEGAL RIGHTS

Under certain circumstances, you have the following rights under data protection laws in relation to your personal data:

- Request access to your personal data
- Request correction of your personal data
- Request erasure of your personal data
- Object to processing of your personal data
- Request restriction of processing your personal data
- Request transfer of your personal data
- Right to withdraw consent

More details on these rights can be found in the Glossary. If you wish to exercise any of the rights set out above, please contact us.

You have the right to make a complaint at any time to the Information Commissioner's Office (ICO), the UK supervisory authority for data protection issues ([www.ico.org.uk](http://www.ico.org.uk)). We would, however, appreciate the chance to deal with your concerns before you approach the ICO so please contact us in the first instance. Thank you.

### No fee usually required

You will not have to pay a fee to access your personal data (or to exercise any of the other rights). However, we may charge a reasonable fee if your request is clearly unfounded, repetitive or excessive. Alternatively, we may refuse to comply with your request in these circumstances.

### What we may need from you

We may need to request specific information from you to help us confirm your identity and ensure your right to access your personal data (or to exercise any of your other rights). This is a security measure to ensure that personal data is not disclosed to any person who has no right to receive it. We may also contact you to ask you for further information in relation to your request to speed up our response.

### Time limit to respond

We try to respond to all legitimate requests within one month. Occasionally it may take us longer than a month if your request is particularly complex or you have made a number of requests. In this case, we will notify you and keep you updated.

## 10 GLOSSARY

### LAWFUL BASIS

**Legitimate Interest** means the interest of our business in conducting and managing our business to enable us to give you the best service/product and the best and most secure experience. We make sure we consider and balance any potential impact on you (both positive and negative) and your rights before we process your personal data for our legitimate interests. We do not use your personal data for activities where our interests are overridden by the impact on you (unless we have your consent or are otherwise required or permitted to by law). You can obtain further information about how we assess our legitimate interests against any potential impact on you in respect of specific activities by contacting us.

**Performance of Contract** means processing your data where it is necessary for the performance of a contract to which you are a party or to take steps at your request before entering into such a contract.

**Comply with a legal or regulatory obligation** means processing your personal data where it is necessary for compliance with a legal or regulatory obligation that we are subject to.

### YOUR LEGAL RIGHTS

You have the right to:

**Request access** to your personal data (commonly known as a "data subject access request"). This enables you to receive a copy of the personal data we hold about you and to check that we are lawfully processing it.

**Request correction** of the personal data that we hold about you. This enables you to have any incomplete or inaccurate data we hold about you corrected, though we may need to verify the accuracy of the new data you provide to us.

**Request erasure** of your personal data. This enables you to ask us to delete or remove personal data where there is no good reason for us continuing to process it. You also have the right to ask us to delete or remove your personal data where you have successfully exercised your right to object to processing (see below), where we may have processed your information unlawfully or where we are required to erase your personal data to comply with local law. Note, however, that we may not always be able to comply with your request of erasure for specific legal reasons which will be notified to you, if applicable, at the time of your request

**Object to processing** of your personal data where we are relying on a legitimate interest (or those of a third party) and there is something about your particular situation which makes you want to object to processing on this ground as you feel it impacts on your fundamental rights and freedoms. You also have the right to object where we are processing your personal data for direct marketing purposes. In some cases, we may demonstrate that we have compelling legitimate grounds to process your information which override your rights and freedoms.

**Request restriction of processing** of your personal data. This enables you to ask us to suspend the processing of your personal data in the following scenarios: (a) if you want us to establish the data's accuracy; (b) where our use of the data is unlawful but you do not want us to erase it; (c) where you need us to hold the data even if we no longer require it as you need it to establish, exercise or defend legal claims; or (d) you have objected to our use of your data but we need to verify whether we have overriding legitimate grounds to use it.

**Request the transfer** of your personal data to you or to a third party. We will provide to you, or a third party you have chosen, your personal data in a structured, commonly used, machine-readable format. Note that this right only applies to automated information which you initially provided consent for us to use or where we used the information to perform a contract with you.

**Withdraw consent** at any time where we are relying on consent to process your personal data. However, this will not affect the lawfulness of any processing carried out before you withdraw your



consent. If you withdraw your consent, we may not be able to provide certain products or services to you. We will advise you if this is the case at the time you withdraw your consent.